

**INDIVIDUALIZED SOLUTIONS
FOR SUSTAINABLE CHANGE**

**LEVEL 1
TRAINING • COACHING
FOR INDIVIDUALS, GROUPS, TEAMS**



“Constant’s ability to weave together adult training techniques with cutting edge research to meet the diverse needs of her audience, builds a collaborative, cooperative learning environment that is truly remarkable.”

Program Director, Spokane, WA

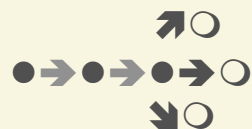
**LEVEL 2
TRAIN THE TRAINER
COACH THE COACH
FOR ADULT EDUCATORS & COACHES**



“Even though some of the directors in the group have been mentoring other directors for many years, they still learned a great deal from the Coaching For Success program...and had lots of ‘aha’ moments.”

Mentor Program Manager, San Francisco, CA

**LEVEL 3
BUILD A CULTURE FOR
LEARNING & CHANGE
FOR PROGRAMS & ORGANIZATIONS**



“This process helped us see the value in each other... has lead to a stronger management team,... increased the level of trust and we have greater success in sharing our challenges and finding team agreement on strategies.”

Director, San Bernadino Co, CA

**ACHIEVE QUALITY OUTCOMES
& SUSTAINABLE CHANGE**

- Access and build on your own strengths
- Improve performance
- Become aware of what you do that works & intentionally repeat it for effective results.
- Foster respectful relationships and collaborative teams.
- Help others to be more effective in achieving desired results and improving performance.
- Build effective management and professional development teams.
- Build a culture of coaching and continuous learning in your teams and organization.

Learning

**ENGAGE LEARNERS
MULTIPLE INTELLIGENCES**

Living

**TRANSFORM STRESS
PROMOTE RESILIENCE
COACH FOR SUCCESS**

Loving

**FIND THE GEM IN OTHERS
BUILD RESPECTFUL
RELATIONSHIPS**

**HORIZONS
IN
LEARNING**



*Transform From
InSight Out*

Coaching ∞ Training

 **CONSTANT HINE** 

Services & Topics

Constant Hine M.A.



A nationally recognized dynamic motivational and inspirational early childhood education speaker, coach, adult educator, and author.

Constant specializes in cognitive coaching and in helping professionals provide meaningful learning experiences and quality interactions with children and adults using respectful, individualized, and diverse teaching strategies to engage all learners and ensure successful results.

Keynote Topics

- *Finding the Gem in Every Child*
- *Who You Are Makes A Difference*
- *Transformative Communication*



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Training/Seminars

For Educators, Care Givers & Families

- *Finding The Gem In Every Child*
- *Engaging Young Learners: The Teacher's Role in Early Childhood Classrooms*
- *Deepening Adult/Child Interactions*
- *Smart Start: Developing Multiple Intelligences*
- *The Silver Rule of Relationships*
- *Strengthening Resiliency & Social-Emotional Skills in Young Children*
- *School Readiness: Building a Lasting Foundation*

For Administrators, Supervisors, Adult Educators & Coaches

- *Coaching For Success*
- *Supervising For Excellence*
- *Transforming Stress*
- *Transformative Communication: The Language of Leaders*
- *Polishing Staff Gems - Affirmation Strategies*
- *Engaging Adult Learners - Train The Trainer*
- *Engaging Adult Learners Using Multiple Intelligences*



Coaching

For Individuals, Teams & Supervisors

Individuals learn to:

- Improve positive behaviors and habits
- Close the gap between current practices and desired outcome
- Achieve lasting results and outcomes

Teams learn to:

- Explore differing perspectives respectfully
- Communicate effectively
- Increase trust
- Develop collaborative decision making

Supervisors learn to:

- Promote qualitative shifts in staff performance and outcomes
- Shift from a problem oriented "fix it" approach to a performance enhancement "facilitation" approach
- Support staff to examine and shift limiting perspectives and behaviors

For further information about services and books by Constant Hine visit www.constanthine.com

The Coaching For Success Program

For supervisors, managers, trainers and coaches

MASTER THE CONTINUUM OF PROFESSIONAL DEVELOPMENT STRATEGIES

REFLECTIVE SUPERVISION • TEACHING • TECHNICAL ASSISTANCE • MENTORING • COACHING

- Implement the most effective professional development strategies for individual's needs
- Clarify and distinguish which strategies to use and when for effective results
- Refine skills for each support strategy to maximize performance of others

Transform From InSight Out