



Horizons In Learning

Coaching For Success Program

Introducing...

Coaching For Success

Distance Learning Series

*10 Recorded
Webinars*

The Coaching For Success Program offers professional development specialists, coaches, mentors and leaders 'principles to practice' on how to effectively facilitate change, to broaden and deepen professional and personal practices of educators and parents. The goal of this program is to support agents of change to attain sustainable habits of self reflection, critical thinking, problem solving and life long learning as well as intentionally facilitate the same in others.

The Coaching For Success Program includes a variety of components, individualized for each client, such as:

- Onsite training – which includes opportunities to implement and practice coaching skills
- Video training
- Live webinars & our *new* 10 hour recorded webinar series
- Individual and group coaching, to support implementation of skills, positive effective practices for sustained learning and change.
- Books: *Coaching For Success & Coaching For Success Pocket Guide*

Use this distance learning series to ...

- *create a monthly training program to deepen and broaden the universal & targeted skills of coaches and mentors*
- *to provide foundational coaching skills to strengthen any coaching initiative: quality improvement, social-emotional, CLASS, instructional support, literacy development, or parenting skills*
- *to offer self-paced independent learning opportunities for individuals or small groups of professional development specialists*
- *support your regional, state or local coaching networks when it's difficult to centralize professional development opportunities*

Constant Hine, MA *President & Founder*

Constant developed and has offered her Coaching For Success Program since 1992 to early childhood professional development specialist, coaches and mentors throughout North America.

Constant specializes in facilitating people to increase their ability, skills and awareness to be more effective implementing educational strategies, to handle stress proactively and to promote respectful relationships and communication. Constant founded Horizons In Learning in 1988.

Constant hosts the "Coaching Connections" radio show, presenting information and interviews with leaders in the field of early childhood coaching and professional development.

Coaching For Success Distance Learning Series

Learn at your own pace - in the privacy of your home or office • Work independently or Work with a group

These 10 webinars are designed to be used in conjunction with the book *Coaching For Success* by Constant Hine. Each webinar also has an accompanying handout with activity worksheets, self reflection and goal/action plan forms.

CALL NOW To Order

The Complete Series -10 webinars

The Basic Series

The Comprehensive Series

A Set of Any 4 Webinars

Single Webinars

BASIC SERIES – 3 hours (1.5 hrs each)

The Framework For Thinking Model™ is the core of the Coaching For Success Program. This basic 2 part series introduces this coaching model and provides the foundation for the Comprehensive 8 part series.

1. Differentiated Coaching – *Expanding Your Professional Development Toolbox Using Intentional Facilitation Practices*
2. Intentional Coaching – *The Framework For Thinking Model™ – Using Intentional Coaching Practices*

COMPREHENSIVE SERIES – 8 hours (1 hr each)

1. Relationship Building – *Promoting Trust & Developing Partnership*
2. Universal Facilitation & Coaching Skills – *The Art of Inquiry & Communication*
3. Universal Facilitation & Coaching Skills – *Promoting Critical Thinking & Reflection*
4. Intentional Coaching – *Busting Barriers & Conquering Challenges*
5. Intentional Coaching – *Shifting Attitudes & Behaviors for Sustained Change*
6. Differentiated Coaching – *Targeted Facilitation & Coaching Skills*
7. Differentiated Coaching – *Aligning Strategies to Meet Individual Needs*
8. Walk the Talk – *Documentation & Assessment*

**Q & A
Sessions
Available!**

**Live
With
Constant Hine
Or
Recorded
Recorded
answers to
your personal
questions**

Contact Us for Further Information

Horizons In Learning

1425 Brentwood St., Ste 13
Lakewood, CO 80214

(800) 565- 3707

constant@constanthine.com
www.ConstantHine.com



Horizons In Learning, Inc

Coaching For Success Distance Learning Series 10 Recorded Webinars

Coaching For Success Basic Webinar Series (3 hours – 1.5 hrs each)

1. Differentiated Coaching – Expanding Your Professional Development Toolbox Using Intentional Facilitation Practices

This webinar clarifies the distinctions between and unique benefits of the scaffolding tools on a continuum of professional development strategies. These strategies include, Supervising, Training/Tutoring, Consulting/TA, Mentoring and Coaching.

2. Intentional Coaching – The Framework For Thinking Model™: Using Intentional Coaching Practices

This webinar presents The Framework For Thinking Model™ and the 5 stations of an intentional coaching process and practices for facilitating change, learning and critical thinking.

Coaching For Success Comprehensive Webinar Series (8 hours – 1 hour each)

1. Relationship Building – Promoting Trust & Developing Partnership

This webinar presents the ABCs of Promoting Trust & Building Partnerships. A) Have an Attitude of Inquiry, B) Build on Strengths, C) Communicate to Connect.

3. Universal Facilitation & Coaching Skills – The Art of Inquiry & Communication

This webinar presents universal intentional communication skills for engaging in a coaching conversation regardless of the specific content of the conversation. The following skills are addressed: Listening, Paraphrasing, Inquiry, Empowering Questioning, Clarifying Questions and Feedback Guidelines.

2. Universal Facilitation & Coaching Skills – Promoting Critical Thinking & Reflection

This session presents the importance of and practical strategies for promoting critical thinking and reflection in both the coach and for the coach to strengthen in the coachee.

3. Intentional Coaching – Busting Barriers & Conquering Challenges

This webinar identifies the most common barriers & challenges people face in achieving their goals and presents several practical targeted strategies to intentionally help a person to bust their barriers.

4. Intentional Coaching – Shifting Attitudes & Behaviors for Sustained Change

This webinar presents the power of perspective in creating both positive and limiting attitudes and behaviors. We will explore how personal "filters" impact both our own personal-professional practices and our role as coach. Several practical strategies for helping shift attitudes and behaviors are presented.



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5. Differentiated Coaching – Targeted Facilitation & Coaching Skills

This webinar presents the importance of differentiating between the different scaffolding strategies, knowing when to use which strategy and the importance of intentionally selecting the level of intervention and the appropriate amount of power or control when individualizing for specific needs.

6. Differentiated Coaching – Aligning Strategies to Meet Individual Needs

This webinar presents practical strategies and suggestions for individualizing to meet the unique needs of coachees, including assessing and building on personal strengths, clarifying risk tolerance, and different stages of teacher development.

7. Walk the Talk – Documentation & Assessment

This webinar presents several strategies for documenting and assessing progress for both the coachee and for the assessing professional development and documenting the level of competencies of the coach.

Q & A Available:

Live session with Constant Hine or Recorded session with answers to questions you submit