

Constant E. Hine

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Summary of Qualifications

- Over 5 years experience as classroom teacher.
- Over 18 years providing consulting, technical assistance, training and coaching services to improve successful classroom learning experiences; improve collaborative team work and support empowering leadership initiatives.
- Trained over 300,000 educators in last 25 years throughout North America in private and public seminars, workshops and in-service trainings.
- Excellent interpersonal and communication skills, including delivering over 100 keynote presentations and author of 4 books and numerous magazine articles.

Professional Experience

Business Owner and Principal Consultant/Trainer

1988 – present **Horizons In Learning**, San Diego, CA

- Over 18 years experience of owning and operating a small entrepreneurial business.
- Excellent marketing and networking skills.
- Excellent interpersonal and communication skills.
- Clients include small business owners, corporations, non-profit & community-based agencies, training organizations, government agencies and schools.

Clients Include:

Contra Costa Co Dept of Ed, Antioch, CA
Iowa Dept. of Education - Educational Services
First 5 of Fresno/Migrant Ed, Fresno CA
Office of Child Care Policy, Olympia, WA
Wisconsin ASCD
California AEYC Leadership Conf, LA, CA

Educational Service District 101, Spokane, WA
Lennox School District, CA
Roswell School District, Roswell, NM
Springfield City Schools, Springfield, OH
Army Corps of Engineers, Leadership Program, Seattle, WA
Foundation Head Start, LA, CA

Trainer/Adult Educator

- Developed and delivered fast-paced, practical, “down to earth” curriculum for adult education courses, seminars and training workshops, including over 30 college accredited courses. (Topics or descriptions available upon request.)
- Over 8 years experience as National Seminar Presenter for BER- Bureau of Education and Research (1992-2000)
- Design and implement ‘Train The Trainer’ programs for adult educators
TRAIN (Training Resources and Interactive Network) Training Coordinator, Seattle, WA (2003-05)
Army Corps of Engineers, Leadership Program, Seattle, WA (2002- 05)
Lakeshore Learning Materials, Carson, CA (1999-2001)
- Over 20 years experience and success training groups ranging from 5 to 250 people.

Coach

- Over 10 years experience coaching individuals, educators, managers, supervisor and teams coaching programs to successfully increase individual, team and program efficiency and effectiveness, implement new programs/policies improve communication, and reduce stress.
- Develop, train and implement coaching programs for administrators, teachers, & families
Executive Coaching Group, Seattle, WA (2002- current)
Gatekeepers to Quality Directors Coaching Program, Contra Costa County, CA (2006 – current)
“Supervising for Excellence,” DSHS, Washington State (1998-2001)
Parent Coaching Program, Springfield City Schools, Ohio (1998)
“Staff Development and Coaching Project”, ESD 101, Spokane, WA (1995 -6)

Group Facilitation

- Over last 20 years facilitated numerous board meetings, focus groups, and public-private partnerships to ensure active participation and promote effective and concrete outcomes.

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- Facilitated over 10 retreats for companies, associations, boards, First 5 Fresno Annual Retreat (2007), Washington Parenting Educator's Network (WAPEN) Retreat, Seattle, WA (2002), Assoc. of Child Care Consultants International – Board Retreats (1993-96), Collaborative Child Care Initiative involving local & state agencies and private corporations, Bellevue, WA (1992)

Communication

- Delivered over 100 keynote presentations throughout North America.
- Author of 4 books and several magazine articles. (See list below.)
- Fast-paced, practical, “down to earth” presentation style, including topics such as, Preparing Powerful Presentations, Transformative Communication, The Language of Leaders and Transforming Stress

Training Specialist

1986 – 1988. Lakeshore Learning Materials Company, Carson, CA.

Regional Training Director

1985 – 1989 Naravedan Institute, Ashland, OR; Los Angeles, CA; Seattle, WA

Teacher

1983 – 1985 Mentor Teacher, Children's Circle Center, Tiburon, CA.

1980 – 1983 Classroom Teacher, The University School of Nova University, Ft. Lauderdale, FL.

Author

Coaching For Success (2004), Horizons in Learning, La Mesa, CA

Preparing Powerful Presentations: Engaging Adult Learners (2002), Horizons in Learning, La Mesa, CA

Engaging Young Learners: The Teacher's Role in Early Childhood Classrooms, (1998), Horizons in Learning, La Mesa, CA

Building a Developmentally Appropriate Early Childhood Education Program, (1994), Horizons in Learning, La Mesa, CA

"Developing Multiple Intelligences in Young Children," ***Early Childhood News***, Vol.8 Issue 6, Nov/Dec 1996.

Education

MA - Teaching /Early Childhood Education, 1981. Nova University, Ft. Lauderdale, FL.

BA - Humanities, 1978. Magna Cum Laude. Dominican College, San Rafael, CA.

Continuing Education and Trainings

Facilitating Project Management Excellence, The Institute for Cultural Affairs, Seattle, WA. (2004)

DECA (Devereux Early Childhood Assessment) Program – Basic & Mentor Training, Certified Trainer Program, Villanova, PA (2003)

Success and Communication Course- Success And Communication, Inc., San Diego, CA (2000)

Curriculum for Living, IFLP, and Coaches Training Program-Landmark Education, Seattle, WA.(1992-4)

Facilitation Methods I & II- The Institute for Cultural Affairs, Seattle, WA. (1991) (2002)

Professional Affiliations

Adjunct Professor at Seattle Pacific University, Seattle, WA

ASCD

National Speakers Association (NSA), San Diego Chapter (1999-2000)

NAEYC – National Association for the Education of Young Children & (California AEYC)